

Service Description Catus in Detail

Compliance & Corporate Criminal Law

Development and implementation of Compliance Management Systems (CMS) according to current auditing standards (IDW PS 980, ISO 19600, ISO 37001, U.S. Foreign Corrupt Practices Act, UK Bribery Act)

Implementation of compliance risk analyses (risk evaluation, action plan development)

Implementation of compliance "health checks" (overall analysis and evaluation of a compliance program)

Assumption of ombuds function for companies

Evaluation of allegations of misconduct in the company

Review of the existing whistleblower process for changes required in connection with the EU Whistleblower Directive (guidelines, company agreement, responsibilities, Compliance Committee, etc.)

Advising companies on compliance, whistleblower protection and data protection

Advice on current legislative and regulatory projects: Law regarding Sanctions against Companies (VerSanG), Act on Corporate Due Diligence in Supply Chains (LkSG), EU Whistleblower Directive and Whistleblower Protection Act (HinSchG), etc.

Development of processes for third party management (business partner compliance)

Analysis of compliance risks in the supply chain (including preparation for German Supply Chain Act)

Advice on money laundering prevention

Conducting internal investigations

"Country visits" to foreign companies to assess compliance program and risks (e.g. in subsidiaries)

Implementation of compliance due diligence projects (compliance consulting in the corporate acquisition and integration process)

Development and implementation of a compliance monitoring system

Development of compliance training and communication concepts, implementation of training courses (management, employees, business partners, etc.), compliance surveys

External compliance officer or interim compliance manager to support compliance and legal departments

Advice on human rights compliance, corporate social responsibility (UK Modern Slavery Act, CSR reporting obligations, etc.)

Project Management Compliance

Training in compliance (for Compliance Officers, Management, Employees, Business Partners)

Anti-corruption consulting for companies

Advising companies on questions of corporate criminal law

Advice on liability risks of senior management

Advising foreign companies on German criminal law (e.g. to assess possible misconduct in German subsidiaries or investigations by German authorities)

Advice on preparing for official investigation measures (search and seizure, "dawn raids")

Healthcare Compliance

Development and implementation of healthcare compliance programs pursuant to criminal and competition law (taking into account the codes of associations for self-regulation such as the association "Freiwillige Selbstkontrolle für die

Arzneimittelindustrie e. V. " (FSA), the association "Arzneimittel und Kooperation im Gesundheitswesen" (AKG) or the Bundesverband Medizintechnologie e. V. (BVMed))

Advice on the implementation of interactions between the pharmaceutical industry, healthcare professionals, and patient organizations (contract preparation, documentation requirements, etc.)

Development of internal compliance guidelines and standard processes for the pharmaceutical industry (for example, approval and documentation processes for interactions with healthcare professionals and patient organizations)

External Healthcare Compliance Officer

Project Management Healthcare Compliance

Training of Compliance Officers, management, employees, including sales representatives, on healthcare compliance topics

Advice on compliance with transparency requirements in accordance with laws and codes (FSA and AKG)

Data Privacy

Development and implementation of data protection programs in accordance with the requirements of the EU GDPR and the German Federal Data Protection Act

Implementation of compliance "health checks" (overall analysis and evaluation of a data protection program)

Advice on data protection issues

Project Management Data Protection

Training on data protection

External Data Protection Officer



Contact

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