

Service Description Catus in Detail

Compliance and Corporate Criminal Law

Development and implementation of Compliance Management Systems (CMS) according to current auditing standards (IDW PS 980, ISO 19600, ISO 37001, U.S. Foreign Corrupt Practices Act, UK Bribery Act)

Implementation of compliance "health checks" (overall analysis and evaluation of a compliance program)

Implementation of compliance risk analyses (risk evaluation, action plan development)

Anti-corruption consulting for companies

Development of processes for third party management (business partner compliance)

Analysis of compliance risks in the supply chain (including preparation for German Supply Chain Act)

Advising companies on questions of corporate criminal law

Advice on money laundering prevention

Advising foreign companies on German criminal law (e.g. to assess possible misconduct in German subsidiaries or investigations by German authorities)

Evaluation of allegations of misconduct in the company

Conducting internal investigations

Assumption of ombuds function for companies

Advice on liability risks of senior management

"Country visits" to foreign companies to assess compliance program and risks (e.g. in subsidiaries)

Implementation of compliance due diligence projects (compliance consulting in the corporate acquisition and integration process)

Development and implementation of a compliance monitoring system

Development of compliance training and communication concepts, implementation of training courses (management, employees, business partners, etc.), compliance surveys

External compliance officer or interim compliance manager to support compliance and legal departments

Review of the existing whistleblower process for changes required in connection with the EU Whistleblower Directive (guidelines, company agreement, responsibilities, Compliance Committee, etc.)

Advice on human rights compliance, corporate social responsibility (UK Modern Slavery Act, CSR reporting obligations, etc.)

Advice on preparing for official investigation measures (search and seizure, "dawn raids")

Healthcare Compliance

Development and implementation of healthcare compliance programs pursuant to criminal and competition law

Advice on the implementation of interactions between the pharmaceutical industry and healthcare professionals, healthcare organizations, and patient organizations (contract preparation, documentation requirements, etc.)

Development of internal compliance guidelines and standard processes for the pharmaceutical industry (for example, approval and documentation processes for interactions with healthcare professionals, healthcare organizations, and patient organizations; electronic processes)

Training of employees, including sales representatives, on healthcare compliance topics

Advice on compliance with transparency requirements in accordance with laws and codes

Data Privacy

Development and implementation of data protection programs in accordance with the requirements of the EU GDPR and the German Federal Data Protection Act

Implementation of compliance "health checks" (overall analysis and evaluation of a data protection program)

Advice on data protection issues

External data protection officer